

Interview Questions (Set #3)

Elementary/Middle School

Tell us a little bit about yourself. Something we cannot find on your resume or application.

1. Why do you want to leave your current position to become principal of _____ School?
2. What personal qualities do you think are important for a principal to possess and why?
3. How often and in what manner do you conduct faculty meetings?
4. How would you use data to help drive decisions made within this school?
5. How do you involve parents of high school students in the education of their children?
6. How would you describe the appearance of an effective classroom? What kinds of things should not be going on in an effective classroom?
7. How do you establish working relationships with new people?
8. What would be your approach to providing high quality, research based staff development to all staff members? How do you address ineffective classroom instruction with teachers.
9. How would you insure that our school makes meets our Annual Measurable Objectives (AMOs)?
10. What has been your experiences in developing class schedules?

Is there anything else that you would like to share with this committee?

2011-12

Draper Elementary

Education First
NC SCHOOL
 REPORT CARDS

Draper Elementary

Russell Vernon, Principal
 Russell Vernon, Prior Principal
 1719 E Stadium Dr
 Eden, NC 27288 4000

(336) 635-6541

Grades PK-5

Regular School

Traditional Calendar

Title I

Rockingham County Schools

HIGH STUDENT PERFORMANCE**Performance of Students in Each Grade on the ABCs End-of-Grade Tests**

Percentage of Students' Scores At or Above Grade Level

	Grade 3		Grade 4		Grade 5		OVERALL	
	Reading	Math	Reading	Math	Reading	Math	Reading	Math
Our School	41.9%	90.7%	65.0%	70.0%	40.0%	62.5%	48.8%	74.8%
District	63.4%	79.0%	63.6%	85.2%	62.1%	79.9%	62.2%	79.3%
State	68.8%	82.8%	71.6%	85.1%	72.3%	82.1%	71.2%	82.8%

N/A = Fewer than five students

SCHOOL PROFILE**School Size**

The total number of students in this school and the average number of students in schools with similar grade ranges at the district and state levels.

OUR SCHOOL	DISTRICT	STATE
261	394	499

Average Class Size

The average number of students enrolled in a "typical" K-8 classroom.

* Legislation mandates that class sizes for grades 4-12 are not restricted for 2011-12.

* Due to data entry issues, some class sizes in select schools are unavailable for 2011-12.

	OUR SCHOOL	DISTRICT	STATE
Kindergarten	19	19	19
Grade 1	18	19	20
Grade 2	18	20	19
Grade 3	15	20	20
Grade 4	14	21	21
Grade 5	13	22	21

Performance of Each Student Group on the ABCs End-of-Grade Tests

Percentage of Students, Grouped by Gender, Ethnicity, and Other Factors, Who Passed BOTH the Reading and Math Tests

	Male	Female	White	Black	Hispanic	Amer. Indian	Asian	Pacific Islander	Two or More Races	E.D.	N.E.D.	L.E.P.	Migrant Students	Students with Disabilities
Our School	46.0%	45.0%	58.7%	33.3%	29.6%	N/A	N/A	N/A	37.5%	45.2%	47.4%	13.3%	N/A	19.0%
# of tests taken	63	60	63	24	27	N/A	N/A	N/A	8	104	19	15	N/A	21
District	55.5%	62.2%	65.9%	45.0%	45.1%	43.2%	79.3%	N/A	51.9%	48.4%	75.2%	24.5%	31.9%	22.7%
State	65.0%	70.1%	79.3%	49.4%	55.1%	55.3%	79.1%	64.1%	69.7%	54.2%	84.1%	31.7%	42.8%	33.8%

E.D. = Economically Disadvantaged

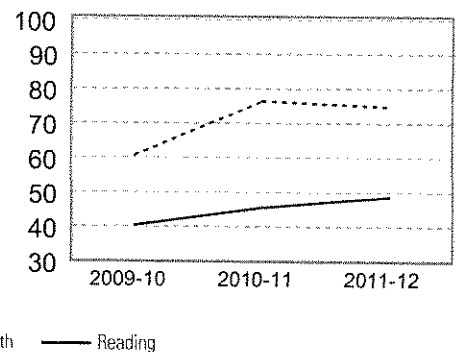
N.E.D. = Not Economically Disadvantaged

L.E.P. = Limited English Proficiency

N/A = Fewer than five students

Three-Year Trend of Student Performance on the ABCs End-of-Grade Reading and Math Tests

Percentage of students at or above grade level for the past three years.



For information about the ABCs of Public Education and Annual Measurable Objectives (AMOs), visit <http://www.ncpublicschools.org/accountability/>

SAFE, ORDERLY AND CARING SCHOOLS

School Safety

The number of acts of crime or violence reported below includes all acts occurring in school, at a bus stop, on a school bus, on school grounds, or during off-campus, school-sponsored activities.

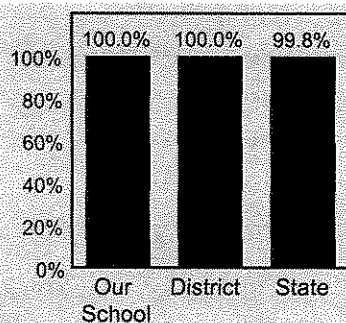
Out of 261 students in our school, there were a total of 0 act[s] of crime or violence.

The number of acts of crime or violence reported per 100 students:

OUR SCHOOL	0
DISTRICT	0.05
STATE	0.27

Access to Technology

Percentage of classrooms connected to the Internet



Keeping you informed

More information about your school is available on the NC School Report Cards website at:
<http://www.ncreportcards.org>

HIGH STUDENT PERFORMANCE, CONTINUED

School Performance

Each year, schools in North Carolina may receive several designations based on their performance on the state's ABCs tests. These designations are awarded on the basis of the percentage of students performing at grade level and on whether students have learned as much as they are expected to learn in one year. The designations earned by your school are displayed below, followed by a brief description of each designation.

Our School's Designation(s): Priority School

DESIGNATION	PERFORMANCE: STUDENTS PERFORMING AT GRADE LEVEL	GROWTH: LEARNING ACHIEVED IN ONE YEAR			PERCENT OF SCHOOLS WITH DESIGNATION	
		High Growth	Expected Growth	Expected Growth Not Achieved	DISTRICT	STATE
HONOR SCHOOL OF EXCELLENCE	At least 90% of students at grade level and the school met all AMO targets				0%	9%
SCHOOL OF EXCELLENCE	At least 90% of students at grade level				0%	0%
SCHOOL OF DISTINCTION	At least 80% of students at grade level				0%	29%
SCHOOL OF PROGRESS	At least 60% of students at grade level				69%	37%
NO RECOGNITION	60 to 100% of students at grade level				25%	17%
PRIORITY SCHOOL	50 to 60% of students at grade level, OR Less than 50% of students at grade level			✓	6%	8%
LOW PERFORMING	Less than 50% of students at grade level				0%	1%

Annual Measurable Objectives (AMOs)

Per No Child Left Behind, North Carolina set AMOs in reading and mathematics based on 2010-11 data.

In any group where the percentage of students at a grade level is greater than 95% or less than 5%, the actual values are not displayed because of federal privacy regulations. In these cases the results are shown as >95% or <5% for the group.

Our school met 10 out of 13 performance targets.

QUALITY TEACHERS

	Total Number of Classroom Teachers*	Fully Licensed Teachers	Classes Taught by Highly Qualified Teachers	Teachers with Advanced Degrees	National Board Certified Teachers*	Years of Teaching Experience			Teacher Turnover Rate
						0-3 years	4-10 years	10+ years	
Our School	25	100%	100%	24%	1	24%	44%	32%	11%
District	28	100%	100%	32%	5	16%	28%	56%	8%
State	35	99%	100%	30%	6	18%	32%	50%	12%

* The total number of teachers in this school and the average number of teachers in schools with similar grade ranges at the district and state level.



PUBLIC SCHOOLS OF NORTH CAROLINA
 State Board of Education | Department of Public Instruction

2011-12

Swain County Middle

Education First
NC SCHOOL
 REPORT CARDS

Swain County Middle

John Mark Sale, Principal
 John Mark Sale, Prior Principal
 135 Arlington Ave
 Bryson City, NC 28713

(828) 488-3480
 Grades PK-8
 Regular School
 Traditional Calendar
 Title I
 Swain County Schools

HIGH STUDENT PERFORMANCE**Performance of Students in Each Grade on the ABCs End-of-Grade Tests**

Percentage of Students' Scores At or Above Grade Level

	Grade 6		Grade 7		Grade 8		OVERALL	
	Reading	Math	Reading	Math	Reading	Math	Reading	Math
Our School	76.8%	88.4%	69.6%	86.5%	69.2%	86.7%	71.8%	87.2%
District	76.8%	88.4%	69.6%	86.5%	69.2%	86.7%	70.8%	83.1%
State	75.2%	80.5%	68.2%	81.1%	71.1%	85.2%	71.2%	82.8%

N/A = Fewer than five students

SCHOOL PROFILE**School Size**

The total number of students in this school and the average number of students in schools with similar grade ranges at the district and state levels.

OUR SCHOOL	DISTRICT	STATE
431	431	437

Average Class Size

The average number of students enrolled in a "typical" K-8 classroom.

* Legislation mandates that class sizes for grades 4-12 are not restricted for 2011-12.

* Due to data entry issues, some class sizes in select schools are unavailable for 2011-12.

	OUR SCHOOL	DISTRICT	STATE
Grade 6	20	16	22
Grade 7	20	20	22
Grade 8	20	20	21

Performance of Each Student Group on the ABCs End-of-Grade Tests

Percentage of Students, Grouped by Gender, Ethnicity, and Other Factors, Who Passed BOTH the Reading and Math Tests

	Male	Female	White	Black	Hispanic	Amer. Indian	Asian	Pacific Islander	Two or More Races	E.D.	N.E.D.	L.E.P.	Migrant Students	Students with Disabilities
Our School	63.5%	73.9%	73.8%	N/A	23.5%	61.2%	N/A	N/A	63.2%	60.6%	83.7%	<5%	N/A	30.6%
# of tests taken	222	207	294	N/A	17	98	N/A	N/A	19	282	147	8	N/A	62
District	63.6%	70.9%	71.6%	N/A	24.1%	57.9%	N/A	N/A	75.0%	59.3%	81.5%	23.5%	N/A	32.1%
State	65.0%	70.1%	79.3%	49.4%	55.1%	55.3%	79.1%	64.1%	69.7%	54.2%	84.1%	31.7%	42.8%	33.8%

E.D. = Economically Disadvantaged

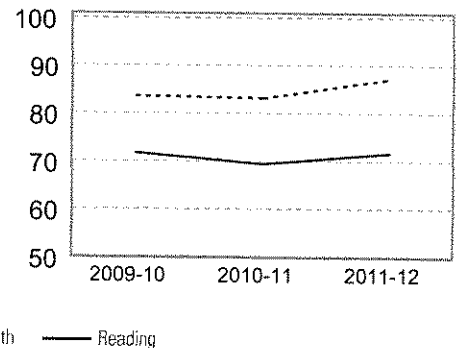
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Percentage of students at or above grade level for the past three years.



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School Safety

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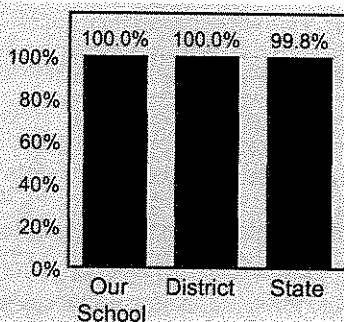
Out of 431 students in our school, there were a total of 3 act[s] of crime or violence.

The number of acts of crime or violence reported per 100 students:

OUR SCHOOL	0.7
DISTRICT	0.7
STATE	0.43

Access to Technology

Percentage of classrooms connected to the Internet



Keeping you informed

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<http://www.ncreportcards.org>

HIGH STUDENT PERFORMANCE, CONTINUED

School Performance

Each year, schools in North Carolina may receive several designations based on their performance on the state's ABCs tests. These designations are awarded on the basis of the percentage of students performing at grade level and on whether students have learned as much as they are expected to learn in one year. The designations earned by your school are displayed below, followed by a brief description of each designation.

Our School's Designation(s): School of Distinction, Expected Growth

DESIGNATION	PERFORMANCE: STUDENTS PERFORMING AT GRADE LEVEL	GROWTH: LEARNING ACHIEVED IN ONE YEAR			PERCENT OF SCHOOLS WITH DESIGNATION	
		High Growth	Expected Growth	Expected Growth Not Achieved	DISTRICT	STATE
HONOR SCHOOL OF EXCELLENCE	At least 90% of students at grade level and the school met all AMO targets				0%	16%
SCHOOL OF EXCELLENCE	At least 90% of students at grade level				0%	0%
SCHOOL OF DISTINCTION	At least 80% of students at grade level		✓		100%	27%
SCHOOL OF PROGRESS	At least 60% of students at grade level				0%	38%
NO RECOGNITION	60 to 100% of students at grade level				0%	8%
PRIORITY SCHOOL	50 to 60% of students at grade level, OR Less than 50% of students at grade level				0%	9%
LOW PERFORMING	Less than 50% of students at grade level				0%	2%

Annual Measurable Objectives (AMOs)

Per No Child Left Behind, North Carolina set AMOs in reading and mathematics based on 2010-11 data.

In any group where the percentage of students at a grade level is greater than 95% or less than 5%, the actual values are not displayed because of federal privacy regulations. In these cases the results are shown as >95% or <5% for the group.

Our school met 21 out of 21 performance targets.

QUALITY TEACHERS

	Total Number of Classroom Teachers*	Fully Licensed Teachers	Classes Taught by Highly Qualified Teachers	Teachers with Advanced Degrees	National Board Certified Teachers*	Years of Teaching Experience			Teacher Turnover Rate
						0-3 years	4-10 years	10+ years	
Our School	37	95%	100%	19%	6	27%	30%	43%	21%
District	37	95%	100%	19%	6	27%	30%	43%	21%
State	31	92%	97%	31%	6	22%	30%	49%	11%

* The total number of teachers in this school and the average number of teachers in schools with similar grade ranges at the district and state level.



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